



# **ANNUAL REPORT** THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD CZECH REPUBLIC 2017

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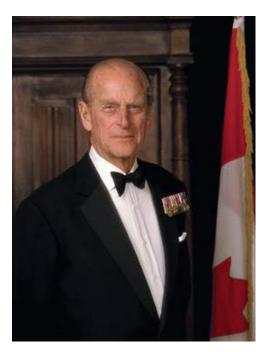
The full name of the organisation whose activity is described in this annual report is The Duke of Edinburgh's International Award Czech Republic Foundation, o. p. s. (company registration number: 29143462). This organisation occupies itself with spreading the programme of The Duke of Edinburgh's International Award (commonly abbreviated to DofE), hence the use of these two official terms when it comes to this organisation's communication in all forms, including this text.



# FOREWORD

## His Royal Higness prince Philip

DofE founder



"Young people growing up in this modern, complicated world have many difficulties to face, and opportunities for personal achievement are often limited. The Award is intended to help both the young as well as those who are concerned for their welfare.

It is object to provide an introduction to worthwhile leisure activities and voluntary service, as a challenge to discover the satisfaction of achievement and fulfilment of dreams.

For both the organisations and individuals who support young people, the Award serves as guide."



## **Jiří Zrůst** | Chairman of the Board of Trustees



Dear participants, volunteers, supporters and DofE friends.

It is my great pleasure to provide you once again with an overview of all our activities and key events which took place in 2017.

We are truly proud that DofE in the Czech Republic keeps being successful and that, over the course of the past several years, we have managed to become a leading and respectful non-formal educational programme which allows every young person, regardless of their social status, background, competencies, skills or physical condition, to work on themselves and be ready for future life and career challenges. Over 3000 active participants in more than 170 Award Units in the Czech Republic participate in the programme and they are led by 700 teachers, educators and volunteers and their numbers dynamically rise.

2017 was extraordinary since we had the honour to hold a unique global leadership programme of the whole Foundation in the Czech Republic called International Gold Event (IGE 2017), which connects Gold DofE alumni from all around the world to work together within specific projects regarding essential topics of our future, such as education, social responsibility or sustainable development. This major event returned to Europe after 17 years and for the first time in its history, it was held in a country from Central and Eastern Europe. The whole event was under the auspices of His Royal Highness, Prince Edward, The Earl of Wessex KG GCVO, and the Chair of Trustees of the whole Foundation, who also personally attended the event for four days upon personal invitation by DofE Czech Republic and in the end, he personally awarded successful Czech Award holders of the Gold level at an Award ceremony in the Senate of the Parliament of the Czech Republic. We were very pleased by a vast international response to our event and also great socially responsible projects, which were born thanks to this event, and which we are currently working on in DofE Czech Republic.

We were also successful in obtaining resources for support of our programme in the Czech Republic, which is predominantly financed by individual and corporate donors. I would like to hereby thank all our donors and supporters. Thanks to you, we are able to realise our mission: to prepare a young generation for challenges that await them in the future and help them with developing their potential.

On behalf of the Board of Trustees of DofE Czech Republic and mostly on behalf of the whole DofE Czech Republic team - thank you.



#### The Duke of Edinburgh's International Award

- **1.1** The Values of DofE
- **1.2** The Mission of DofE
- **1.3** The History of DofE
- 1.4 The Guiding Principles
- **1.5** The Structure of DofE
- **1.6** How to Join the DofE
- 1.7 The DofE Outcomes to Young People and Students
- 1.8 The DofE Impacts for Educational Institutions (Teachers/Youth Workers)



# **1** The Duke of Edinburgh's International Award

The Duke of Edinburgh's International Award (DofE) is a prestigious and motivational global education programme for young people (aged 14 - 24) which motivates and encourages them in their personal development and gives them skills and abilities applicable in their future lives and careers. DofE offers a unique way of working with the youth, as well as contributing to the development of adult volunteers and teachers in more than 130 countries around the world. Every year, it engages over a million young people from the entire world and the DofE certificate is recognized by many global universities and employers.

#### 1.1 The Values of the DofE

#### We believe in empowering

We continuously encourage and motivate a young person to find his or her life path and therefore make use of his or her potential to the fullest. We impart this person with the power to make in his or her life whatever he or she desires, to continuously develop, to overcome himself or herself and to discover the unknown.

#### We believe in being diverse

We believe in being respectful to other people and nature. Every young person is unique to us. Regardless his or her roots, social position, skin colour, skills and physical condition, everyone has an option to overcome barriers and push the limits in the broadest range of activities, that he or she chooses freely and in those, he or she can reach his or her uniqueness.

#### We believe in being progressive

We believe in endurance, responsibility, interest in things and infinite effort of a young person. We help to look for and instigate inner motivation, to continue in started challenges, and to push the boundaries of the possible further.

#### We believe in being connected

We connect active and enthusiastic people from the whole world that are not indifferent to our presence as well as our futute. We believe in socially responsible behaviour and selfless help to the others, in teamwork and deep respect to the others. We believe in sharing experience, emotions, skills and practice, common successes, challenges and joys.

#### 1.2 The Mission of the DofE

Our mission is to make the DofE available to as many young people (aged 14-24) as possible, regardless of their social background, origin, nationality, skills or physical condition. We want to enable all young people to develop their potential, character, skills and confidence, equiping them for the ultramarathon of life and and work they have ahead of them.

#### 1.3 The History of the DofE

The DofE is a unique platform of non-formal education and has an outstanding tradition and reputation all over the world. The programme was founded in 1956 by His Royal Highness Prince Philip, Duke Of Edinburgh, together with a German educator, teacher and prominent promoter of experience-based education, Kurt Hahn and the leader of the very first ever successful expedition to the peak of Mount Everest, Lord Hunt. The Dofe combines the nobility of the Royal Family, tradition and the positive impact of non-formal education, with great challenges and adventures and goals that young people set for themselves.

The DofE is not limited by boundaries. We operate in more than 130 countries and territories all over the world. There are 1,3 million young people currently completing their own unique programme with the help of hundreds of thousands of leaders, teachers and youth workers from primary schools, secondary schools and youth centres to universities and educational organisations working with marginalised young people. The DofE is led by His Royal Highness Prince Edward, Earl of Wessex, son of the DofE founder, Prince Philip. Around 600 000 young people join he DofE programme every year.



Countries where the Award is delivered

The DofE was brought to the Czech Republic in 1995 by Lady Luisa Abrahams, Europe's champion in the field of golf and tennis during the interwar period. Since that the DofE has been delivered in the Czech Republic. Currently, about 3,000 people are doing the programme in more than 170 educational institutions.

#### **The Guiding Principles** 1.4

The programme is based on the simple, highly effective and tested principle of "learning by doing" and "learning by experience".

- Individual (participants design their own programme. They start at whichever level suits them and they can take as long as they wish)
- Non-competitive (it is a personal challenge and not a competition between participants) •
- Achievable (it is achievable for any individual who chooses to take up the challenge) •
- Developmental (participating in the DofE fosters personal and social development)
- Balanced (the DofE provides a balanced framework to develop individual's mind, • body and community spirit.)
- Persistence (the Dofe requires persistence and cannot be completed with • only a short burst of enthusiasm.)

#### The Structure of the DofE 1.5

The main aim of the DofE is to introduce young people to as many leisure activities as possible, therefore, helping them to gain valuable skills and support complex growth of their personality, talent and key competencies that will be useful for them in their future careers and lives.

The DofE participants choose four activities from the following four fields:



Physical **Recreation section** 



**Skills section** 



**Service section** 



**Adventurous Journey section** 

#### In three levels:



6 months



Silver 6 - 12 months



"I really think that after completing DofE I am capable of more things than before. I definitely won't be afraid of trying new, maybe more extreme, activities, or activities that I cosidered to be too difficult before."

Lucie Krumpholcová, Gold Award Holder, Open Gate Award Unit

We work from a sixty year old principle – there is a mentor that guides and motivates each person to decide on particular goals in four linked sections – sport, skill, service and adventurous journey, and to fulfil them in particular time horizon (we have 3 levels). After finishing the level the participant is awarded with a badge and certificate of recognition.

To obtain the optimal goal in every section (according to age and preferencies), we've got three levels – bronze (with a minimum duration of 6 months), silver (with a duration of between 6 and 12 months) and gold (with a duration of between 12 and 18 months).

#### **1.6** How to Join the DofE as an Award Unit

Starting the programme and getting involved is very easy. To provide a programme for young people according to the international standards, the following steps must be undertaken:

- Choose at least 2 educators (teachers) who will be responsible for the DofE in your institution
- Send them to the nearest training programme (accredited by MŠMT) which takes place every month so that they could try how the programme works
- Send us a simple on-line registration to the programme
- Sign a contract of cooperation with us (we always send a contract proposal in advance)
- Promote the programme at your institution
- engage the participants into the programme

"If you are considering joining DofE as a participant, do not hesitate. It won't take that much time and it will teach you discipline and time management. None of the activities are duties, they are actually a lot of fun. You should keep that in mind. Good luck."

Šárka Janšová, Bronze Award Holder, SŠ Náhorní Award Unit

#### 1.7 The DofE Outcomes for Young People and Students

- development of resilience, determination and adaptability
- strengthening of confidence, personal and social well-being, and managing feelings
- development of critical and creative thinking, problem-solving, and leadership
- improvement of relationships and communication within a community, and team
- development of civic and intercultural abilities
- a meaningful way for young people to spend their leisure time
- new experience in outdoor activities, first aid training and critical situations behaviour
- strengthening of key abilities
- prestigious international certification

#### **1.8 The DofE Outcomes for Educational Institutions** (Teachers/Youth Workers)

Every teacher/youth worker/volunteer gets a unique, robust and methodologically elaborate resource of non-formal education for the development of their students'key abilities. Each teacher in a role of a mentor and coach, sets up with every participant individual goals; monitors the development of students in all activities; and motivates participants to complete a particular level of the programme.

- a great means for enhancing the motivation of students and their career planning
- improvement of teacher/student relationships and improvement of educational attainment
- a chance to motivate weaker or underpriviledged, inactive students
- reduction and prevention of violence and bullying, interconnection of students from different school years
- meaningful completion of RVP and a robust methodology for the development of students' key abilities
- prestigious certification available at school
- motivational tool for teachers/youth workers
- accredited trainings (MŠMT) for teachers
- financial support for educational institutions within the DofE from the DofE Social Fund
- financial support for educational institutions within the DofE from the DofE Social Fund
- cooperation and partnership development with further educational institution not only in the Czech Republic but all over the world (exchange programme; best practice sharing; networking)
- ORB (application) for monitoring of results and effective execution of the programme
- strenhgtening the prestige of the school by joining a global network of schools implementing the programme in the whole world

"We are very happy that we can offer DofE to our students, because it compliments and enriches school lessons perfectly. It broadens their horizonts for their future life."



DofE in the Czech Republic in 2017

- 2.1 DofE Czech Republic Interconnection Between Young People and Educators within Non-Formal Education
- 2.2 DofE Czech Republic in Numbers
- 2.2.1 Structure of Member Educational Institutions in DofE
- 2.2.2 DofE Activity within Educational Institutions in the Czech Republic
- 2.2.3 Award Holders in 2017
- 2.2.4 Number of Trained Leaders in 2017
  - 2.3 The DofE Vision
- 2.4 The Impact of DofE
- 2.4.1 Service
- 2.4.2 Physical Recreation
- 2.4.3 Skills
- 2.4.4 Adventurous Journey



# **2** DofE in the Czech Republic in 2017

In the Czech Republic, provision of the educational programme DofE is realised by the National Office, which closely cooperates with educational institutions, conducts training of new leaders; helps with the start of new units; carries out consultation visits in order to ensure quality of the programme; and last but not least, supports member organisations, such as primary and secondary schools, youth centres, orphanages and non-governmental organisations in their development. The National Office also takes care of the expansion of the programme across the Czech Republic.

In view of the fact that everyone who is aged between 14 and 24 can join he programme we try to remove the barriers that could, possibly, obstruct some participants from participating in our programme in a long term – whether they have financial or physical handicap.

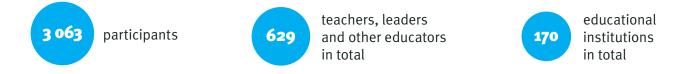
# 2.1 DofE Czech Republic Connects Young People and Educators within Non-Formal Education

In 2017, the DofE CZ focused on building a network of member organisations, thanks to which young people (aged 14-24) could participate in the programme regardless of their social bakcground or special needs. The nature of the programme is non-competitive, participants enter it voluntarily and choose achievable goals which develop their personality and skills. Since involving marginalised youth or youth with disabilities is one of the key aspects, there is a special fund within the DofE, that allows these participants to benefit from financial support for their activities.

Major emphasis is put on the active realisation of the concept of non-formal education in the Czech Republic and on expert role, the DofE CZ fulfils.

#### 2.2 DofE Czech Republic in Numbers

In 2017 the DofE attended:



At the end of 2016 our programme had 2119 participants, whereas one year later it was 3036 participants, which in an **increase of 44,5%**.

#### Structure of the Member Educational Institutions in the DofE 2.2.1

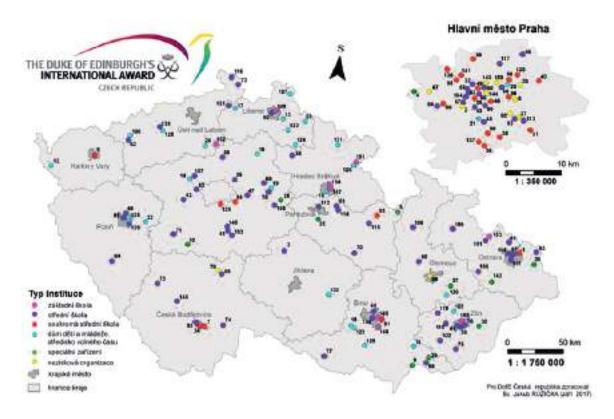
In 2016, DofE in the Czech Republic cooperated with 125 Award Units, in 2017 there was an increase by 36%. In numbers, in 2017 we have the biggest support in public secondary schools. There has been an incerase regarding primary schools as well by 50%.

- **26** Youth centres Year 2016
  - **26** Private secondary schools
  - **52** Public secondary schools
  - 6 Primary schools
  - • Orphanages and similar institutions
  - 6 Non-governmental organisations
  - **25** Youth centres

**fear 2017** 

- **32** Private secondary schools
- **79** Public secondary schools
- **12** Primary schools
- **10** Orphanages and similar institutions
- 12 Non-governmental organisations

#### **DofE Activity within Educational Institutions in the Czech Republic** 2.2.2

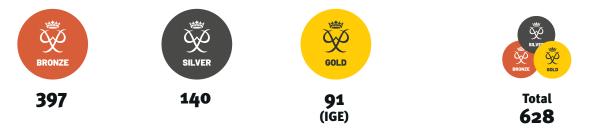


DofE centres in Czech Republic

#### 2.2.3 Award Holders in 2017

Awarding successful awardees is always an opportunity to increase the motivation of young people and educstors to their further development, but also an opportunity to increase awareness of the programme among public.

Award holders in 2017:



#### 2.2.4 Number of Trained Leaders in 2017

In 2017, 180 new leaders, assessors and supervisors of DofE were trained. Training was conducted by both National Office employees and expert collaborators. We offer introductory and Adventurous Journey training, both acredited by MŠMT, and the majority of educators pass both. In total, there were 304 participants in our 2017 training programme.



#### 2.3 The DofE Vision

By the end of 2020, we are planning to integrate 1% of youth population in the Czech Republic aged 14-24 years old (3% aged 14-19), thus more than 11,000 young people and students and we are planning to double this figure by 2025.

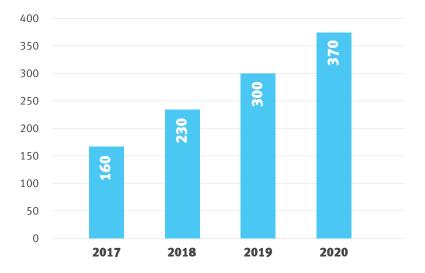
More than 1,200 mentors (teachers, leaders and volunteers) will have been trained by 2020 in the Czech Republic and we will continue to support our current 703 mentors.

We will bring modern, non-formal education to hundreds of further schools and educational institutions. We will integrate about 370 additional institutions by the end of 2020.

We will continuously strengthen our principles of cooperation, responsibility, leadership and trust within the Czech educational system.

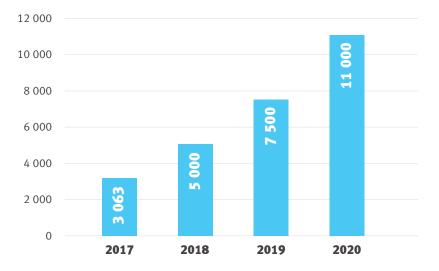
# Number of centres

2017 — 2020



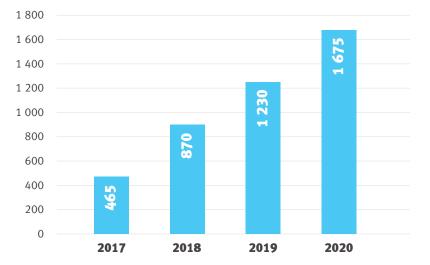


2017 — 2020



# Number of leaders

2017 — 2020



#### 2.4 The Impact of DofE

In 2016, we carried out research measuring the impact of the DofE programme for young people called the DofE Youth Index. The results showed the huge impact the programme has on the development of young people and society as a whole.

#### 2.4.1 Service

In 2016, Czech participants in the Award and their educators volunteered for a total of **136,732 hours, respectively 50,441 hours by participants and 80,291 hours by their educators** and completed work to the value the sum of 5,866,379 CZK.

#### 2.4.2 Physical Recreation

In 2016, Czech DofE participants **performed, at the very least, 44,512 hours of physical activity** to satisfy the requirement set by this area of the Award, decreasing their sickness rate by 17% and increasing their physical performance by 33% (according to an UN study).

62% of the participants tried out a new type of sport thanks to the Award

64% of the participants got better at the sport they were doing thanks to the Award

82% of the participants claim to have felt an increase in their motivation thanks to the Award

#### 2.4.3 Skills

In the last year, those who took part in the Award either kept or started doing a of 84 different extracurricular activities varying between a great number of various skills from archeology to debating, graphic design, foreing languages, playing musical instrument, painting, flying, or shooting. Participants in 2016 **spent almost 32,650 hours working on the development of their personal hobbies and talents.** 

74% of the participants tried out an activity that they had never done before.

#### 2.4.4 Adventurous Journey

In the year 2016 alone, 139 Adventurous Journeys took place under the supervision of the Czech DofE. Young people taking part in the Award, together with their leaders, **spent more than 84,107 hours walking**. 81% of young people confirmed that thanks to DofE they are braver.



Main Activities of DofE Czech Republic in 2017

- 3.1 International Gold Event 2017
- 3.2 Participants and Award Holders
- 3.2.1 Adventurous Journeys
- 3.2.2 Ceremonies
- 3.2.3 Experience DofE!
- 3.2.4 Alumni Club
- 3.3 Educators and Development of Award Units
- 3.3.1 Training of New or Current Leaders of the Programme
- 3.3.2 Presentations of the DofE Ambassadors
- 3.3.3 Expert Role of DofE CZ at Conferences and Debates
- 3.3.4 Regional Events in Zlín and Ostrava
- 3.3.5 Memoradum with the City of Brno
- 3.3.6 Memorandum with Moravian-Silesian Region
- 3.3.7 Online Record Book



# **3** Main Activities of DofE Czech Republic in 2017

#### 3.1 International Gold Event 2017

International Gold Event IGE is a global leadership programme and prestigious international project of Edinburgh's Award that takes place every three years and invites Gold Award Holders, young leaders from the whole world, to discuss together essential topics of our future such as education, social responsibility or sustainable development. The programme also develops key proficiencies of young leaders aged between 20 and 35.



In 2017 IGE celebrated its 50th birthday and the DofE National Office in the Czech Republic had a unique chance to organise this event for the first time in the area of Middle and Eastern Europe and to bring this leadership programme back to Europe after 17 years.

Personal attendance and patronage over the whole event were taken by His Royal Highness, Prince Edward, Earl of Wessex, KG, GCVO, that was invited to the Czech Republic by the Czech National Office and spent here four days. Auspices were given by the deputy chairman of science, research and innovations MVDr. Pavel Bělobrádek, Ph.D., MPA, deputy chairman of the Senate of the Czech Republic Mgr. Jiří Šesták, Ph.D., minister of the foreign affairs PhDr. Lubomír Zaorálek, The ministry of education, youth and physical education, the British embassy etc.

The main topic of IGE 2017 was Engaging Younger Generation to Our Sustainable Future. Ten international teams did a field research on ten innovative and creative projects across the Czech Republic and Slovakia. At the end they presented their elaborated ideas during a one-day Emerging Leader's Forum, a panel of international businessman and experts presited by His Royal Highness Prince Edward and Lord Boateng.

#### **Topics:**

- 1 I have an idea! (socially beneficial startups and entrepreneurship)
- 2 You have a chance! (engagement of endangered young people and young people from dysfunctional families)
- 3 Believe in yourself! (engagement of young people from children's homes)
- **4** Strenght in diversity! (engagement of young people from migrant and refugee families)
- 5 Let's overcome barriers! (engagement of young people with physical disabilities)
- 6 Use your opportunity! (engagement of disadvantaged youngsters)
- **7** Companies, be responsible! (young people and CSR nowadays)
- 8 Move your body! (engagement of youngsters through sport and sports clubs)
- 9 Make your dreams come true (engagement of youngsters on the edge of society)
- **10** Také the initiative, be a leader! (leadership platforms for young people)

#### IGE 2017 in Numbers



The biggest highlight of IGE 2017 apart of Emerging Leader's Forum was the Gold Award Ceremony in the Senate of the Czech Republic with personal attendance of HRH Prince Edward, deputy chairman of the Senate of the Czech Republic, Mgr. Jiří Šesták, Ph.D. and many honourable guests. Ninety-one participants received their gold certificates DofE from HRH Prince Edward and the chairman of the Board of Truestees of DofE in the Czech Republic, Jiří Zrůst, and joined thousands of young Award Holders from the whole world.

IGE couldn't be organised without financial and logistical support of key partners DofE in the Czech Republic, namely:



We would like to thank them for their support!

#### **3.2** Participants and Award Holders



#### A Gold Level participant continues to conquer the tops of the world

Kamila Otrubová (19) is a Gold Level participant of DofE and in the summer of 2017, she conquered the top of Kilimanjaro (5,895 metres above sea level), which is located near to the border of Tanzania and Kenya. The year before that as a part of her sports activity, she conquered the highest mountain of Kavkaz and Russia, Elbrus (5,642 metres above sea level). Kamila Otrubová is one of the participants, who are, thanks to the programme, motivated to surpass themselves and also she is one of those who continues to accept challenges even after they finish the programme. In October 2017, she received the gold award from Prince Edward himself.



#### The girl, who won the extreme cycle race, Tour Divide, in the United States

The Gold Level participant and now also the graduate, Marketa Marvanova (22), has already participated in extreme world races for several years. In 2015 she participated in and completed the longest mountain bike race in the world, Tour Divide, which she went on to win in 2017 becoming the first European to do so. The DofE program helped her to participate by finding financial resources for her. This race is more than 4,000 kilometres long, starting in Canada and ending near to the borders with Mexico. She wrote two books about her experiences , and released her second book named `The First Trail` in December of 2017. `The First Trail` is about her adventure in the Lapland Extreme Challenge, which she completed with her boyfriend in the spring of 2017 and was the first in the world to do so.

#### 3.2.1 Adventurous Journeys

In 2017, participants organised more than **200 Bronze, Silver and Gold Adventurous Journeys** within the Czech Republic, and also abroad.



#### Gold participants helped the most popular Czech map portal to expand Mapy.cz

Within their Gold Adventurous Journey the participants from ze Střední uměleckoprůmyslové školy sklářské v Kamenickém Šenově a ze Střední lesnické školy a Střední odborné školy ve Šluknově organised a walk around the Czech-Polish border. The aim of the journey was to help locate and describe forgotten castles around the border and to add more information and pictures to the map portal *www.mapy.cz.* The Adventurous journey was very successful and the participants made new friendships and memories.



#### Bronze Adventurous Journey in Jeseníky by Nadační fond pomozme dětem žít lépe

Bronze Adventurous Journey organised by Nadační fond Pomozme dětem žít lépe was rather an "International Adventurous Journey" — among the local participants there were also many international students, people from Ghana, Indonesia, Turkey and Japan.



# Gymnázium Příbram – Adventurous Journey in the Netherlands

Participants from this school organised a journey on bikes, atogehter, they visited windmills in Zansee Schans, Muiden water castle and the Museum of Jan Ámos Komenský.

#### 3.2.2 Ceremonies



# Bronze and Silver Award Ceremonies



#### Czech

Ministry of Culture on 6th June 2017 Czech Museum of Music on 1st December 2017 Václav Havel Library on 15th December 2017

#### English

Ministry of Culture on 13th June 2017 in English Czech Museum of Music on 6th December 2017 in English Václav Havel Library on 13th December 2017 in English 36 x Bronze, 9 x Silver 130 x Bronze, 18 x Silver 61 x Bronze, 21 x Silver

15 x Bronze, 20 x Silver 105 x Bronze, 35 x Silver 19 x Bronze, 14 x Silver



**Gold Award Ceremony** 



The Senate of the Czech Republic

91 x Gold



Bronze and Silver Award Ceremonies in local centres

#### Czech

Carlsbad Internaional School on 14th December 2017 ZŠ Lesní Liberec in June 2017 Gymnázium J. Seiferta on 22nd June 2017 Sunny Canadian International School on 18th September 2017 7 x Silver 9 x Bronze 2 x Bronze, 16 x Silver 20 x Bronze

#### 3.2.3 Experience the Award!



The event took place in Dejvická Klubovna on 11th May 2017 from 1.00 to 7.30 pm. There were almost 300 young DofE participants and leaders from all around the Czech Republic. Everybody had a chance to try slacklining, cthe limbing wall, and jumping suits, attend a First Aid course, and a Survival course, visit many NGOs working with youth and much more. During their visit, they collected stamps from different stages, and once they had collected all the stamps, they received a reflex wristband as a gift.

#### 3.2.4 Alumni Club

In 2017, the DofE Alumni Club celebrated its fourth anniversary. The first event was held in where members of the DofE Alumni Club met and visited The Expedition Camera Festival which promotes adventure travel and shares the experience of expeditions around the world. The next event to take place was in Poděbrady where members of No Limits Himalaya presented about their exceptional expedition.

The first "weekend event" in May was held in Harrachov with the participation of Maltese representatives. In August, three Gold Award holders went to Malta where the third International DofE Camp was held. In only one week, participants managed to complete their "mini DofE Award" which means that they devoted themselves to sport, including triathlon and core session, as well as being volunteers during the city celebrations and developing their artistic skills by making souvenir items for the leaders of the camp. They also experienced a "mini-expedition" and spent a night on Gozo island. Apart of that they also discovered the beauties and specifics of the culture of Malta.

The DofE Alumni Club actively participated in an international gold expedition in Slovenian Kočevsko that took place at the end of July and the beginning of August. This expedition was attended by representatives from Finland, Lithuania, Latvia and the Netherlands. Participants also visited the capital city of Slovenia, Lublaň, and discovered thetr interesting culture. The successful year of 2017 ended with a Christmas party attended by members of the Czech National Office.

#### 3.3 Educators and Development of Award Units

#### 3.3.1 Training of New or Current Leaders of the Programme



All organisations interested in DofE are offered necessary methodological and informational support, in which we provide, among with others, introductory training where we present the basics of DofE. This allows them to deliver the programme, that meets with international standards, to their respective region.

In 2017, 29 training programmes in both Czech and English prepared 304 educators to perform different roles within the DofE scheme. Trainings laso took place also outside of Prague, namely in Zlín, Ostrava and Brno.

#### 3.3.2 Presentation of the DofE Ambassadors

We are very pleased to have built up a network of active DofE Ambassadors who visit various institutions working with youth and extend the ideas of the Award further. Their presentations are authentic and very popular among students thanks to the personal experience that Ambassadors have with the Award. In 2017, DofE Ambassadors presented their experience at **75 discussions** within 46 educational institutions and met with approximately 3,180 young people. Presentations were held mostly at secondary schools but DofE Ambassadors also attended also elementary schools and several youth centres and non-profit organizations.

We would like to thank the DofE Ambassadors: Jakub Axman, Petr Kolařík, Lukáš Kotlár, Adam Kraus, Lucie Krumpholcová, Jakub Růžička, Anna Simonová, Eliška Vašířová, Soňa Vyskočilová and Michal Zapletal!





#### 3.3.3 Expert Role of the DofE Czech Republic at Conferences and Debates

Over the course of the year, we participate in various conferences, debates and discussions where we not only present our programme and its benefits but also get involved in creating a discourse on new educational models and methods. In 2017, we were invited to the following conferences and meetings:

National conference on youth Association of gramar schools' directors' conference Begin with NGO ("Začni s neziskovkou") Experience Great Britain ("Zažij Velkou Británii") Pearson Edu Tour Conference "School as a place of meeting" ("Škola jako místo setkávání") Open Day at the British Embassy in Prague Conference "NGO sector" Educational inspiration festival ("Festival pedagogické inspirace") Opportunities' market – The art of living together ("Trh příležitostí – Umění žít spolu") Jury of O2 Foundation, SmartUp programme at the second level of the programme

We have also had a long-term cooperation with the most significant Czech CSR platform – Business for Society – and many companies connected with this platform.

#### 3.3.4 Regional Events in Zlín and Ostrava



In 2017, we organised two regional events whose aim was to introduce the programme to the representatives of local schools and educational institutions and, therefore, raise awareness about what we do. One of them took place in Zlín (Zlín region), the second one in Ostrava (Moravian-Silesian region). In Zlín there were representatives present from 25 institutions, out of which 6 of them joined the programme afterwards.

In Ostrava, there were representatives from 29 institutions and 9 of them also became our Award Units.

#### 3.3.5 Memoradum with the City of Brno

Brno was the first city in the Czech Republic to oficially cooperate with us and to support our programme. The memorandum was signed by Tomáš Vokáč and Petr Hladík, the first deputy mayor of the city. As Mr. Hladík, First secretary of the mayor, said, *"We would like to offer the programme to young people in Brno and support them to start working on themselves, gain valuable skills and reveal their potential."* 

"At the end of August, all the directors of local primary schools will get detailed information about this programme. Afterwards, we will organise a special training for those who have applied for DofE. We expect the first participants to apply at the beginning of next year", added Marie Klusoňová from Education, youth and physical education department of the Municipality of Brno.

For the year 2017 in Brno there is 50,000 CZK for teacher's trainings within the budget and 250,000 CZK for their rewards. "We would like to support the programme in 2018 as well by contributing another 1,050,000 CZK." said Mr. Hladík.

"The programme of the Duke of Edinburgh's Award was founded in 1956. It had been joined by milions of young people in more than 140 countries of the world. In the Czech Republic particurarly there are 2 500 young people using the opportunity to be in this programme. The institutions that can deliver the programme, can be basic schools, high schools and grammar schools as well organisations working with youth and also children homes. Right now we have 11 Award Units in the South-Moravian region," says the executive director of DofE in the Czech Republic, Tomáš Vokáč.



#### 3.3.6 Memorandum with Moravian-Silesian Region

The Moravian-Silesian region is the first region in the country to officially support the institutions that participate in our programme. The region, therefore, helps to further develop the potential and abilities of our future generations.

The memorandum was signed on Wednesday 10th January by the deputy governor for education in Moravian-Silesian region, Stanislav Folwarczny, and Tomáš Vokáč. For the newly joined Award Units the region will provide financial support which can cover the fees as well as the costs related to different DofE activities.

"We would like to offer the programme to as many young people in the region as possible. I believe the programme provides valuable skills and competencies to young people and thanks to DofE they will be able to uncover their potential and opportunities for future growth. And not only these activities help young people gain more self-confidence and can also help them with secondary school and university applications," said Stanislav Folwarczny, Deputy Regional Council President for Education, Moravian - Silesian Region.

During the meeting in the regional office the visitors had the opportunity to be introduced to the representatives of organisations and young people that had joined the Award before. "Our students had the opportunity within this programme to meet the royal family, they also joined an adventurous yourney in Mongolia, where they met the Dalailama," said the headmaster of Střední škola teleinformatiky, Pavel Zubek.

"The programme of the Duke of Edinburgh's Award was founded in 1956. It had been joined by milions of young people in more than 140 countries of the world. In the Czech Republic particurarly there are 2 500 young people using the opportunity to be in this programme. The institutions that can deliver the programme, can be basic schools, high schools and grammar schools as well organisations working with youth and also children homes. Right now we have 17 Award Units in the Moravian-Silesian region," says the executive director of DofE in the Czech Republic, Tomáš Vokáč.

#### 3.3.7 Online Record Book

2017 was revolutionary for us in many ways – we became the first National Office to have and use Online Record Book, a new andunique platform that connects participants, Award Leaders and the National Office. By the end of 2017 50 % of the participants already had their profiles in the system, and the evolution continues.

#### **Benefits for our participants:**

- possibility to enter a new activity directly after finishing it
- possibility to upload pictures and other relevant files
- automatic overview of the hours spent
- a new way of communicating with their Award Leader

#### **Benefits for our Award Leaders:**

- easy and well arranged access to all the data
- effective maintenance of the participant's profiles and ability to check their activities at every moment

#### **Benefits for the National Office:**

- processing the data in a fast and efficient way
- generating reports about participants
- new communication platform



# 

#### Partnership

- 4.1 Supporting Us
- 4.1.1 Patrons
- 4.1.2 Key Supporters
- 4.1.3 Partner Organisations





We are more than happy that we have started two significant partnerships which will enable hundreds of young people in the Czech Republic to enter the programme and work on themselves and their dreams. One of them is Nadace Kooperativa which supports our DofE Fund that is focused on supporting disadvantaged young people. The other is innogy Company, which joined us on our journey as well and became the very first company in the Czech Republic that recognises the DofE certificate during the hiring process.

#### 4.1 Supporting Us

#### 4.1.1 Patrons

The DofE CZ enjoys the support of various celebrities and other people of importance who can report from their own experience that being determined to achieve a goal is worth it, and whose stories can provide young people with a great deal of inspiration and perhaps even, an example to follow.



#### **Marek Eben**

Actor, presenter, composer, and singer-songwriter. Together with his two brothers, he performs as a member of The Erben Brothers group (Bratři Ebenové). He is considered to belong amongst the best current Czech presenters – he is especially appreciated for his intelligent sense of humour. He has hosted many popular TV programmes as well as countless charitable events.



#### Jakub Vágner

International TV celebrity famous for fishing, he is the holder of many world records regarding fishing in freshwater. His shows about fishing are broadcast all over the world. He has become famous especially thanks to the Fish Warrior series introduced by the National Geographic Channel.



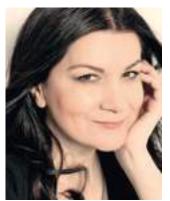
#### Klára Kolouchová

Mountain climber, the first Czech woman to climb Mount Everest and she has also climbed many more of the highest mountains in the world. In May 2013 she undertook an expedition to Alaska. She is a successful PR manager, having worked at the Euro RSCG Worldwide centre located in London, at the Department for Constitutional Affairs, and at the Department of Health.



#### Dan Přibáň

He is currently working as an independent journalist and as a film-maker, focusing mainly on travelling to and taking expeditions in exotic countries. Dan has riden a Trabant across continents, jungles, and deserts just to show and prove that it is possible – which perfectly reflects the philosophy of the Award.



#### Taťána Kovaříková

Taťána is one of the most successful fashion designers in the Czech Republic. After finishing her studies at a textile school in Brno she applied for DAMU in Prague. In 1995 she founded her own brand TATIANA that became popular among celebrities such as Andie MacDowell and Duchess Sophie.



#### Lejla Abbasová

Lejla Abbasová is a founder of Asante Kenya, a charity based in Africa. When she was 21 she became a press agent for the League of ethnical minorities, which she had met during her project Distance adoption (Adopce na dálku). Later Lejla founded Asante Kenya and project Medela, helping people all around the world. For her humanitarian actions, Lejla Abbasová received a bronze medal from the Ministry of Foreign Affairs in 2009.



#### Klára Nademlýnská

Klára is another famous Czech fashion designer. Up until 1998 she worked in Paris, after which she moved back to Prague to create her own brand "pret-a-porter" specialising in luxurious clothes for women and in the same year opened her own boutique. In 2005 she broadened her collection and brought out a jewellery brand called Klara. Klara design clothes for many celebrities.



#### Taťána le Moigne

Since 2006 Taťána le Moigne has been the Country Director of Google Czechia, Slovakia, and Hungary. She has been working in IT for more than 20 years, with comapnies such Microsoft, Abakus and Digital Equipment in her CV. Since 2008 you can find her in Hospodářské noviny's list of the 25 most successful women in the Czech Republic, the magazine Forbes ranks her among 50 most influential women in the Czech Republic.



#### Zuzana Bahulová

Zuzana is an animator, illustrator, painter and designer. She designs jerseys for Olympic sportsmen and sportswomen and creates animated movies, which she received several awards for and she displays her works both in the Czech Republic and abroad. She is also very good at rowing, where her biggest success is 4th place in the World Championship in coastal rowing.



#### Šárka Strachová

Šárka is the most succesful skier in the alpine disciplines in the Czech and Czechoslovak history. Within her career she obtained five medails from the supreme races and she went to the winner's podium within elite series of races of the World Championship seventeen times. In 2017 she ended her career as a sportswoman and in 2015 she founded together with her husband clinics VO2MAX System focused on holistic medicine and sport.

## 4.1.2 Key Supporters

In 2017 we began with financial diversification so that our programme could be sustainable in the long term and have a good financial background. In addition to a MŠMT grant and other specialised grants, we are mainly supported by the programme of our mother foundation in London (International Award Foundation), which is called World Fellowship (WF). WF was founded in 1987 and it is a global networking platform for CEOs, company owners, directors, enterpreneurs and businessman that financially support young people in their activities. There are 6 important Czech World Fellows that decided to financially support the programme (for the minimum of five years): Jiří Zrůst, Jan Sýkora (World Benefactor), Michal Jelínek, Pavel Nepala, Daniel Křetínský and Martin Gebauer. Thanks to their support our financial state in the Czech Republic is stabilised long-term and can primarily devote to development and expansion of the programme, as well as engaging young people from marginalised background.

We have even more supporters – the OKIN Facility, s.r.o. company provides us pro bono, with all the facilities and technical equipment that is necessary for our office. Other Gold DofE friends are the Macquarie company, Wood & Company and Allen & Overy.



1st of November, during the International Gold Event 2017, we officially started our cooperation with Kooperativa. The CEO of Kooperativa, Mr. Martin Diviš, was given the most prestigeous statut of partnership, "DofE Gold Friend", by HRH Prince Edward during the Ceremony Dinner. Kooperativa decided to support young people through the DofE Fund, that helps many youngsters every year to develop their potential.

Benefits that young people and the company gain from DofE closely correspond with Kooperativa's social responsibility strategy. The newly established partnership is an ideal opportunity how to spread and support social responsibility, active participation in a civic life, leisure activities and harmonic atmosphere in young people's families all over the Czech Republic. DofE existence, given a long-term point of view, has a range of positive impacts both on an individual and the society, even for instance in a field of quality school attendance and results in education or strengthening health and life comfort. It is also proved that the programme strengthens and develops participants' endurance, determination, creativity and last but not least, self-confidence.

Active involvement of Kooperativa mainly means support of the whole concept in several areas, which are predominantly common communication, volunteering opportunities for Kooperativa employees, and also financial help. The importance of the cooperation at this level is highlighted by Tomáš Vokáč, the Executive Director of DofE Czech Republic: "In DofE, we have a special fund for supporting young people and Award Units, so that every young person regardless of their social status or background could join the programme and start fulfilling their life challenges. I am glad that Kooperativa will take part in distributing resources to those who need our help the most, being it marginalised young people."

Overall, Kooperativa's support will allow opening new opportunities to disadvantaged young people, so that they can start fulfilling individual levels of the programme. Another important goal is to integrate more and more young people with disabilities, from marginalised areas, orphanages or other communities. *"It is our great pleasure that Kooperativa has become a Gold friend of the Duke of Edinburgh's International Award in the Czech Republic and will help us change the Czech society and education in a positive manner for better,"* Jiří Zrůst, the Chair of Trustees, emphasises the importance of this new partnership.

# Innogy recognizes the DofE certificate

Innogy became the very first company in the Czech Republic to recognize our certificate during their hiring procedure as a valuable part of job applicant's CVs. The DofE certificate is an important confirmation of strong will, motivation and determination worldwide and it is recognized by many employers and universities all around the world.

We would like to thank all our supporters, individual donors and partner organisations who supported us in 2017.

"We are very happy that innogy decided to recognise our certificate. DofE strengthens young people's most fundamental values and skills, which are highly valued by employers nowadays. And recruiters in innogy are very much aware of that. At the same time, I am glad that innogy sends out a positive sign towards all young people in the Czech Republic – work on yourselves, chase after your dreams, because you will not only get a good job, but also help change things for better around you."

> Tomáš Vokáč, executive director

#### 4.1.3 Partner Organisations

- Nadace Via
- Bohemian Ventures
- Národní informační centrum pro mládež
- The Rebel Pipers
- Ondřej Filip
- Jana Bohutínská
- David Javornický
- SmartUp Nadace 02
- European Centre for Career Education

# **Membership in Educational Organisations**

- Přidružené školy UNESCO
- SKAV
- Úspěch pro každého žáka
- ČRDM
- European Centre for Career Education





DofE Award Czech Republic Fund – Financial Support for Young People, Award Leaders and Award Units



5 **DofE Award Czech Republic Fund – Financial Support for Young** 

**People, Award Leaders and Award Units** 

The philosophy of the DofE programme (and its connected activities) requires it to be available to all young people regardless of their social background. That is why in 2017 we divided financial support once again to endorse young people in their leisure activities and Adventurous Journeys, which they could not afford otherwise. Through the social fund, we distributed CZK 406,636 in total to tens of young people who participated in DofE.

Individual Award Units can ask for a financial contribution for their participants, leaders and the unit itself. Participants can receive an amount up to CZK 4,000 for the realisation of their Adventurous Journey and leisure activities done within DofE. Leaders can apply for contribution for dventurous Journeys, cofinancing of educational activities (trainings, seminars, workshops) and participation at international seminars. New Award Units can ask for an amount up to CZK 2,000 to cover costs connected to the realisation of the programme and all active member organisations can apply for a contribution towards promotion of the programme in their organisation and also for equipment for Adventurous Journeys.

CZK 34 000

CZK 77 100 Leisure activities

CZK 232 036 Start-up subsidies Adventurous journeys

> CZK 18 500 **Promotion**

CZK 45 000 **Equipment for adventurous journeys** 

# CZK 406 636 **Total amount**

"I am supporting DofE on a long-term basis and the whole foundation as well, because I believe in its basic mission to give young people a chance to be active and determined, to overcome their limits, to deal with new life challenges and to prepare them for their future career and life."

> liří Zrůst. Senior Managing Director, Macquarie Infrastructure and Real Assets, Chairman of the Executive Board

# • Gold DofE Friends









**WOOD** сомрану

#### FPH **ALLEN & OVERY**

# • Silver DofE Friends







Helena Abraham Felix



#### • Bronze DofE Friends



zátiší group









# • Auspices







British Embassy Prague



České republiky

Ministerstvo zahraničnich věci









Financial Management

- 6.1 Income Statement as for the Year Ended 31 December 2017
- 6.2 Balance sheet as at 31 December 2017
- 6.3 Financial Statements for the Year Ended 31 December 2017
- 6.4 Auditor's Report

# 6.1 Income Statement as for the Year Ended 31 December 2017 (in thousands of CZK )

		Text	Line	Tot	al for the period		2016
A.	Exp	enses	1	Main activity	Operational activity	Total	Total
Ι.	Tota	I costs of purchases	2	2 191	16	2 207	1 740
	1.	Consumption of material, energy and other utilities	3	312	0	312	250
	2.	Goods sold	4	0	14	14	23
	3.	Repairs and maintenance	5				
	4.	Travel expenses	6	148	0	148	128
	5.	Expenses for representation	7	669	0	669	307
	6.	Other services	8	1 062	2	1 064	1 032
П.	Char	nge in inventory produced internally and capitalization	9	0	0	0	0
	7.	Change in inventory produced internally	10				
	8.	Capitalization of material, goods and internal services	11				
	9.	Capitalization of fixed assets	12				
Ш.	Pers	onnel expenses	13	2 877	6	2 883	2 819
	10.	Wages and salaries	14	2 339	5	2 344	2 331
	11.	Mandatory social security insurance	15	537	1	538	488
	12.	Mandatory social security insurance	16				
	13.	Statutory social expenses	17	1	0	1	0
	14.	Other social expenses	18				
IV.	Taxe	s and fees	19	0	0	0	3
	15.	Taxes and fees	20	0	0	0	3
V.	Oth	er expenses	21	411	0	411	350
	16.	Contractual penalties and late payment interest, other penalties and fines	22	-			
	17.	Bad debt write-off	23	0	0	0	0
	18.	Interest expense	24				
	19.	FOREX losses	25	2	0	2	6
	20.	Donations	26	391	0	391	334
	21.	Shortages and damages	27	0	0	0	0
	22.	Miscellaneous other expenses	28	18	0	18	10
VI.	Amo	rtization and depreciation, asset disposals, creation	29	0	0	0	0
	and	use of provisions and allowances					
	23.	Amortization and depreciation of fixed assets	30				
	24.	Tangible and intangible fixed assets sold	31				
	25.	Securities and ownership interests sold	32				
	26.	Material sold	33				
	27.	Creation and use of provisions and allowances	34				
VII.	Prov	ided contributions	35	16	0	16	7
	28.	Provided membership fees settled amongst branches	36	16	0	16	7
VIII.	Inco	me tax	37	0	0	0	0
	29.	Income tax	38				
Tota		enses	39	5 495	22	5 517	4 919
	- onp		37	7 777		55-1	777

В.	Reve	enue	40	Main activity	Operational activity	Total	Total
Ι.	Ope	rational subsidies	41	281	0	281	312
	1.	Operational subsidies	42	281	0	281	312
П.	Rece	eived contributions	43	8 366	0	8 366	3 718
	2.	Received contributions settled amongst branches	44				
	3.	Received contributions (donations)	45	8 366	0	8 366	3 718
	4.	Membership fees received	46				
	Reve	enue from own products and services	47	763	22	785	555
IV.	Othe	er revenue	48	0	0	0	0
	5.	Contractual penalties and late payment interest, other penalties and fines	49				
	6.	Payments for written-off receivables	50				
	7.	Interest income	51	0	0	0	1
	8.	FOREX gains	52	0	0	0	0
	9.	Settlement of funds	53				
	10.	Miscellaneous other revenue	54	0	0	0	2
V.	Pro	ceeds from sale of assets	55	0	0	0	0
	11.	Proceeds from sale of tangible and intangible fixed assets	56				
	12.	Proceeds from sale of securities and ownership interest	57				
	13.	Proceeds from material sold	58				
	14.	Income from short-term financial assets	59				
	15.	Income from long-term financial investments	60				
Tota	l reve	nue	61	9 410	22	9 432	4 588
C.	Prof	it / (loss) before taxation	62	3 915	0	3 915	-331
D.	Prof	it / (loss) before taxation	63	3 915	0	3 915	-331

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# 6.2 Balance Sheet as at 31 December 2017 (in thousands of CZK)

		ASSETS	Line	Current period opening balance	Current period closing balance
Α.	Tota	l fixed assets	1	0	0
Ι.	Tota	l intangible fixed assets	2	0	0
	1.	Research and development	3		
	2.	Software	4		
	3.	Valuable rights	5		
	4.	Small intangible fixed assets	6		
	5.	Other intangible fixed assets	7		
	6.	Intangible fixed assets in progress	8		
	7.	Advances granted for intangible fixed assets	9		
II.	Tota	l tangible fixed assets	10	0	0
	1.	Land	11		
	2.	Works of art, collections	12		
	3.	Structures	13		
	4.	Movable assets and sets of movable assets	14		
	5.	Perennial crops	15		
	6.	Matured livestock	16		
	7.	Small tangible fixed assets	17		
	8.	Other tangible fixed assets	18		
	9.	Tangible fixed assets in progress	19		
	10.	Advances granted for tangible fixed assets	20		
III.	Tota	l long-term investments	21	0	0
	1.	Interests – controlled or controlling entity	22		
	2.	Interests – significant influence	23		
	3.	Held-to-maturity debt securities	24		
	4.	Loans to branches	25		
	5.	Other long-term loans	26		
	6.	Other long-term investments	27		
IV.	Tota	l accumulated amortization and depreciation	28	0	0
	1.	Accumulated amortization to research and development	29		
	2.	Accumulated amortization to software	30		
	3.	Accumulated amortization to valuable rights	31		
	4.	Accumulated amortization to small intangible fixed assets	32		
	5.	Accumulated amortization to other intangible fixed assets	33		
	6.	Accumulated depreciation to structures	34		
	7.	Accumulated depreciation to movable assets and sets of movable assets	35		
	8.	Accumulated depreciation to perennial crops	36		
	9.	Accumulated depreciation to livestock	37		
	10.	Accumulated depreciation to small tangible fixed assets	38		
	11.	Accumulated depreciation to other tangible fixed assets	39		

В.	Tota	l current assets	40	2 831	6 661
١.	Tota	al inventories	41	37	35
	1.	Material in store	42		
	2.	Material in transit	43		
	3.	Work in progress	44		
	4.	Semi-finished products	45		
	5.	Finished products	46		
	6.	Young livestock	47		
	7.	Merchandise in store and retail shops	48	37	37
	8.	Merchandise in transit	49		
	9.	Advances granted for inventories	50		
П.	Tota	l receivables	51	150	75
	1.	Trade receivables – customers	52	117	72
	2.	Bills of exchange to be collected	53		
	3.	Receivables from discounted securities	54		
	4.	Advance payments granted	55		
	5.	Other receivables	56		
	6.	Receivables from employees	57	1	0
	7.	Receivables from social security and health insurance	58		
	8.	Income tax	59		
	9.	Other direct taxes	60		
	10.	Value added tax	61		
	11.	Other taxes and fees	62		
	12.	Claims for subsidies and other settlements from government budget	63		
	13.	Claims for subsidies and other settlements from budgets of local and regional authorities	64		
	14.	Receivables from participants in association	65		
	15.	Receivables from fixed-term transactions and options	66		
	16.	Receivables from bonds payable	67		
	17.	Miscellaneous receivables	68	32	0
	18.	Unbilled revenue	69		
	19.	Allowances against receivables	70		
III.	Tota	l short-term financial assets	71	2 566	6 550
	1.	Cash in hand	72	66	68
	2.	Stamps and vouchers	73		16
	3.	Cash at bank	74	2 500	6 4 6 6
	4.	Tradable shares and other interests	75		
	5.	Tradable bonds	76		
	6.	Other securities	77		
	7.	Cash in transit	78		
IV.		l other assets	79	78	1
	1.	Prepaid expenses	80	1	1
	2.	Accrued income	81	77	0
Tota	lasse	ets	82	2 831	6 661

		EQUITY & LIABILITIES	Line	Current period opening balance	Current period closing balance
A.	Total ed	quity and funds	83	2 320	6 235
Ι.	Total ed	quity	84	30	30
	1. Ec	quity	85	30	3(
	2. Fu	Inds	86		
	3. Ga	ain or loss on revaluation of financial assets and liabilities	87		
II.	Total pr	ofit / (loss)	88	2 290	6 20
	1. Ac	ccount of profit / (loss)	89		3 91
		ofit / (loss) to be approved	90	-331	
		etained earnings, accumulated loss	91	2 621	2 2 9
B.	Total pr	ovisions and liabilities	92	511	42
I.		ovisions	93	0	
		rovisions	94		
П.	Total lo	ng-term liabilities	95	0	
		ong-term loans	96	-	
		onds payable	97		
		ease liabilities	98		
		ong-term advance payments received	99		
		ong-term notes payable	100		
		nbilled deliveries	101		
		ther long-term liabilities	102		
П.		rrent liabilities	103	511	42
		uppliers	104	38	6
		otes payable	104	50	0
		dvance payments received	106		
		ther liabilities	107		
		abilities to employees	108	243	16
		ther liabilities to employees	109		
		abilities arising from social security	110	96	5
		nd health insurance			5
	8. In	come tax	111		
	9. 01	ther direct taxes	112	36	1
	10. Va	alue added tax	113		
	11. 01	ther taxes and fees	114		
	12. Li	abilities to government budget	115		
	13. Li	abilities to budgets of local and regional authorities	116		
	14. Lia	abilities arising from subscribed unpaid securities and ownership interests	117		
	15. Li	abilities to participants in association	118		
	16. Li	abilities arising from fixed-term transactions and options	119		
	17. 01	ther liabilities	120	1	
	18. Sł	nort-term loans	121		
	19. Cr	redits for discounted securities	122		
	20. Sł	nort-term bonds payable	123		
	21. De	ebentures issued	124		
		nbilled deliveries	125	97	12
	23. 01	ther short-term borrowings	126		
V.	Total ot	her liabilities	127	0	
	1. Ac	ccruals	128		
	2. De	eferred income	129		
		& liabilities	130	2 831	6 66:

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# 6.3 Financial Statements for the Year Ended 31 December 2017

#### 1. Description of the Foundation

The Duke of Edinburgh's International Award Czech Republic Foundation, o.p.s. is a charitable organization (the "Foundation") established on 17 December 2012. Its registered office is located at Poděbradská 540/26, 190 00 Prague 9, Czech Republic, Registration No.: 29143462. The organization in primarily engaged in implementing of the youth educational and motivational program known as The Duke of Edinburgh's International Award in cooperation with local centers, and also in the education of adults who voluntarily support the program, and adult education leading to personal development and responsibility for the closest community. The Foundation has obtained a trade license for supplementary activities, primarily the sale of items with the Foundation logo.

There were no changes to the statutory, management and administrative bodies of the Foundation in 2017.

Board of Trustees

**Jiří Zrůst** Chair **Michal Jelínek** Member **Pavlína Kalousová** Member

Supervisory Board

**Jan Sýkora** Chair **Jiří Pavlíček** Member

Helena Geraldine Felix Member

Ivana Chadima Member Martin Gebauer Member

# 2. Basis of Presentation of the Financial Statements

The accompanying financial statements were prepared in accordance with the Czech Act on Accounting and the related implementation directive and in compliance with Czech accounting standards for entities whose primary activities are not focused on business, as applicable for 2017 and 2016. The balance sheet date is 31 December 2017.

#### **Explanation Added for Translation into English**

These financial statements are presented on the basis of accounting principles and standards generally accepted in the Czech Republic. Certain accounting practices applied by the Foundation that conform with generally accepted accounting principles and standards in the Czech Republic may not conform with generally accepted accounting principles in other countries.

# 3. Summary of Significant Accounting Policies, Accounting Methods and Departures Therefrom

The accounting policies applied by the Foundation in preparing the 2017 and 2016 financial statements are as follows:

#### a) Inventory

Purchased inventory is stated at actual cost being determined using the first-in, first-out ('FIFO') method. Costs of purchased inventory include acquisition-related costs (freight, customs, commission, etc.).

#### b) Receivables

Receivables are carried at their nominal value.

#### c) Cash

Cash includes liquid valuables, cash in hand and at bank.

#### d) Equity

Equity consists of cash contributions.

#### e) **Provisions and Liabilities**

Long-term liabilities and current liabilities are carried at their nominal values.

#### f) Foreign Currency Transactions

Assets and liabilities whose acquisition or production costs were denominated in foreign currencies are translated into Czech crowns at a fixed rate set by the Czech National Bank as of the 1st day of the respective month. On the balance sheet date the monetary items were adjusted to the exchange rates published by the Czech National Bank as at 31 December 2017.

Realized and unrealized exchange rate gains and losses were charged or credited, as appropriate, to finance income for the year.

#### g) Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The management prepared these estimates and predictions based on all available relevant information. These estimates and assumptions are based on information available as at the date of the financial statements and may differ from actual results.

#### h) Recognition of Revenues and Expenses

Expenses and revenues are recognized on an accrual basis, that is, they are recognized in the periods in which the actual flow of the related goods or services occurs, regardless of when the related monetary flow arises. Donations and contributions received are recognized in revenues.

#### i) Income Tax

The income tax expense is calculated based on the statutory tax rate and book income before taxes, increased or decreased by the appropriate permanent and temporary differences (e.g. non- deductible provisions and allowances, entertainment expenses, differences between book and tax depreciation, etc.) In addition, the following items are taken into consideration: tax base decreasing items (gifts), tax deductible items (tax loss, research and development costs) and income tax reliefs.

#### j) Subsidies

The Foundation uses the option to withdraw subsidies from the government funds. A subsidy entitlement is charged into income and against the respective receivable. Particular costs for which the subsidy is allocated are matched to the subsidy received.

#### k) Subsequent Events

The impact of events that occurred between the balance sheet date and the date of the financial statements preparation is recognized in the financial statements provided these events provide additional evidence about conditions that existed at the date of the balance sheet.

If material events reflecting the facts occurring after the balance sheet date happened between the balance sheet date and the date of the financial statements preparation the consequences of these events are disclosed in the notes to the financial statements but not recognized in the financial statements.

# 4. Receivables

As at 31 December 2017 and 2016, overdue receivables totaled CZK 40.4 thousand and CZK 104 thousand, respectively.

# 5. Cash

The Foundation uses two bank accounts intended for its operating activities. In addition, it possesses cash in hand used to cover operating expenses and stamps and vouchers (flexipasses).

# 6. Prepaid Expenses and Accrued Income

Prepaid expenses include, in particular, the rebilling of costs pursuant to a service contract, which are charged to income for the year in which they were incurred.

# 7. Equity

The Foundation's equity amounts to CZK 30 thousand and consists of the sum of cash deposits. The profit/loss is comprised of retained earnings/accumulated loss of previous years and the profit/loss in the approval process, which in the subsequent reporting period is allocated to retained earnings/ accumulated loss of previous years.

Statement of changes in equity (in CZK thousands):

	Equity	Profit/loss	Total
Balance as at 31/12/2015	30	2 621	2 651
Profit/loss for 2016	٠	-331	-331
Balance as at 31/12/2016	30	2 288	2 318
Profit/loss for 2017	•	3 915	3 915
Balance as at 31/12/2017	30	6 203	6 233

## 8. Current Liabilities

The Foundation had no overdue liabilities as at 31 December 2017 and 2016.

Unbilled deliveries include, in particular, vacation accrual and unbilled operating costs for audit services, PR services and accounting services.

# 9. Income Tax

The Foundation has not been founded or established for the purposes of carrying out business and therefore it is entitled to reduce its tax base by up to CZK 300 thousand pursuant to Section 20, paragraph 7 of Act No. 586/1992 Coll., the Income Taxes Act.

	2017	2016
Profit (Loss) before taxes	3 915	-331
Non-taxable revenues	-8 366	-3 718
Non-deductible expenses	4 655	4 116
Other (e.g. entertainment expenses, shortages and losses)	0	0
Tax base	204	67
Tax base reduction under Section 20, para. 7	204	67
Reduced tax base	0	0
Current income tax rate	19%	19%
Current tax expense	0	0

The Foundation quantified income taxes for 2017 and 2016 as follows (in CZK thousands):

#### 10. Revenues

The Foundation recognizes into revenue all donations and subsidies received from the government budget for its operations and for providing program to its participants. In 2017 the Foundation received donations totaling CZK 8,366 thousand, of which World Fellowships amounted to CZK 1,355 thousand, donations from abroad CZK 813 thousand, and gifts from individuals CZK 6,198 thousand. The Foundation received subsidies of CZK 281 thousand from the government budget. In addition, the Foundation received contributions of CZK 635 thousand from cooperating organizations.

In 2016 the Foundation received donations totaling CZK 3,718 thousand, of which World Fellowships amounted to CZK 1,207 thousand, donations from abroad CZK 529 thousand, and gifts from individuals CZK 1,982 thousand. The Foundation received subsidies of CZK 312 thousand from the government budget. In addition, the Foundation received contributions of CZK 430 thousand from cooperating organizations.

Key individual donors in 2017:

- WOOD & Company Financial Services, a.s. CZK 1,250 thousand
- České Radiokomunikace CZK 652 thousand
- Nadace pojišťovny Kooperativa CZK 500 thousand
- **Macquire Group** CZK 419 thousand

## 11. Information About the Foundation's Projects

As at 31 December 2017 and 2016 the Foundation used the donations to implement the "DofE program of education for young people", including its support consisting in the training of leaders of individual organizations and funding of the organizations that are involved in the program.

In addition, in 2017 and 2016 the Foundation made contributions of CZK 373 thousand and CZK 334 thousand, respectively, from the DofE fund. These contributions were made as start-up subsidies and to support leisure activities and expeditions for program participants.

#### 12. Personnel and Related Expenses

The breakdown of personnel expenses is as follows (in CZK thousands):

	2017	2016
	Total personnel	Total personnel
Average number of employees	15	12
Wages and salaries	2 344	2 331
Social security and health insurance	538	488
Social cost	1	0
Total personnel expenses	2 888	2 819

## 13. Related Party Information

In 2017 and 2016, the members of statutory and supervisory bodies, directors and executive officers were granted no loans, guarantees, advances or other benefits.

# 14. Significant Items of Income Statement

			2017			2016
	<b>Activities</b> Principal	Business	Total	<b>Activities</b> Principal Bu	siness	Total
Costs (total account group 5)						
Operation related consumption	312	14	326	249	24	273
Services	1 879	2	1 881	1 394	73	1 467
Personnel and related expenses	2 877	6	2 883	2 743	76	2 819
Other expenses	427	0	427	360	0	360
Revenues (total account group 6)						
Revenues from own products and services	763	22	785	430	125	555
Other revenue	0	0	0	3	0	3
Received donations	8 366	0	8 366	3 718	0	3 718
Operational subsidies	281	0	281	312	0	312
Profit/loss before taxation	3 915	0	3 915	-283	-48	-331
Profit/loss after taxation	3 915	0	3 915	-283	-48	-331

#### **15.** Subsequent Events

No significant events occurred after the balance sheet date which would have an impact on the financial statements for the year ended 31 December 2017.

Signature of entity's statutory body:



Prepared on: 22. 6. 2018

Person responsible for accounting (name, signature):

Person responsible for financial statements (name, signature):

#### 6.4 Auditor's Report



(Translation of a report originally issued in Czech - see Note 2 to the financial statements.)

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of The Duke of Edinburghs International Award Czach Republic Foundation: o.p.s.:

#### Opinion

We have audited the accompanying financial statements of The Duke of Edinburghs International Award Czech Republic Foundation, o.p.s. (the Company) prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as at 31 December 2017 and the income statement for the year than and ad, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. For details of the Company, see Note 1 to the financial statements.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2017, and of its financial performance for the year then ended in accordance with accounting principles generally accepted in the Czech Republic.

#### Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

In compliance with Section 2(b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. The Board of Administration is responsible for the other information.

Our opinion on the financial statements does not cover the other information. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Based on the procedures performed, to the extent we are able to assess it, we report that the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company obtained in the audit, on whether the other information contains any material misstatement. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement.

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Responsibilities of the Company's Board of Administration and Supervisory Board for the Financial Statements

The Board of Administration is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the Czech Republic and for such internal control as the Board of Administration determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to Traud or error.

In preparing the financial statements, the Board of Administration is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Administration either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above regulations will always detect a material misstatement when II exists. Misstatements can arise from fraud or error and are considered material if, individually or in the appregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to freud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ٠ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Administration.
- Conclude on the appropriateness of the Board of Administration's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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We communicate with the Board of Administration and the Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young Audit, s.r.o. License No. 401

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Irena Liškařová, Auditor License No. 1146

19 July 2018 Prague, Czech Republic

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# Basic Information About the Organisation

7.1 National Office DofE ČR7.2 Contact Infomation



**7** Basic Information About the Organisation

# 7.1 National Office DofE ČR

Team of national office — as at 31. 12.



**Tomáš Vokáč** Executive Director



Andrea Bittnerová Development Manager



Martin Batko Project and PR manager



**Anna Simonová** Programme Coordinator



**Kateřina Patáková** Programme Coordinator



Jana Sonntágová Event Manager



Michaela Smiková Event Assistant



**Anna Švejdová** Event Assistant (IGE)



**Soňa Vyskočilová** Programme Assistant



**Lenka Pittnerová** Event Assistant (IGE)



Markéta Oudesová Marketing and PR Assistant



**Iva Kretschmerová** Office Manager



**Tereza Hrádková** Event Manager (IGE)

Trainers:

Alena Hábltová Luděk Michalík Lucie Krumpholcová Zdeněk Hendrych

#### **Executive board**



**Jiří Zrůst** Senior Managing Director, Macquarie Infrastructure and Real Assets



**Michal Jelínek** Owner OKIN GROUP, a.s.



**Pavlína Kalousová** Chairwoman, Byznys pro společnost, o.s.

#### **Supervisory board**



**Jan Sýkora** Chairman of the managing board, Wood & Company, a.s.



**Martin Gebauer** CEO of České radiokomunikace



**Ivan Chadima** Managing Partner at Targa Management s.r.o.



**Jiří Pavlíček** Executive Director, Aspironix s.r.o



Helena Felix Executive Director of Alkham a.s.

## 7.2 Contact information

#### Name of the organisation The Duke of Edinburgh's International Award Czech Republic foundation, o.p.s.

Contact and invoice address

Poděbradská 540/26, 190 oo Praha 9 – Vysočany

E-mail info@dofe.cz

Website www.dofe.cz

Facebook DofE Award Czech Republic

YouTube DofE Czech Republic

LinkedIn

The Duke of Edinburgh's International Award Czech Republic foundation

Instagram **dofeczech** 

Twitter dofeczech

IČO

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DIČ

CZ29143462

Registration Index of charitable trusts maintained by Municipal authority Prague, section O, folder number 1066

Account Number 7386018001/5500

IBAN Number **CZ475500000007386018001** 

SWIFT/BIC Code RZBCCZPP

# Appendix I:Award UnitsList of all institutions that were active in 2017:

Institution name:	1st International School of Ostrava – mezinárodní gymnázium, s.r.o.
Coordinator:	Ivo Helebrant
Director:	Charles B. Gray
Institution name:	Akademie – Vyšší odborná škola, Gymnázium a Střední odborná škola uměleckoprůmyslová, Světlá nad Sázavou
Coordinator:	Olga Blažková
Director:	Ing. Jindřich Vodička
Institution name:	Anglicko-české gymnázium Amazon
Coordinator:	Markéta Sára Pokorná
Director:	Mgr. Eva Kudrnová
Institution name:	ANO, ANO, z.s.
Coordinator:	Ludmila Zachová
Director:	Ludmila Zachová
Institution name:	Carlsbad International School s.r.o.
Coordinator:	Simona Vargová
Director:	David Netto
Institution name:	Centrum Paraple, o.p.s.
Coordinator:	Hana Melicharová
Director:	David Lukeš
Institution name:	Česko-anglické gymnázium, s.r.o.
Coordinator:	Zbyněk Šedivý
Director:	RNDr. Danuše Lhotková
Institution name:	DDM Pod Střechou, Rokytnice nad Jizerou
Coordinator:	Markéta Šmídová
Director:	Markéta Šmídová
Institution name:	DDM Praha 4 – Hobby centrum
Coordinator:	Jan Štěpánek
Director:	PaedDr. Vladimír Bek
Institution name:	DDŠ, ZŠ a SVP Býchory
Coordinator:	Lukáš Pěkný
Director:	Mgr. Aleš Bureš
Institution name:	Dětský domov a školní jídelna, Solenice 42
Coordinator:	Simona Zelenková
Director:	Mgr. Olga Vernerová
Institution name:	Dětský domov a školní Jídelna Dolní Čermná 74
Coordinator:	Klára Marková
Director:	Mgr. Iva Nesvadbová

Institution name: Coordinator: Director:

Institution name: Coordinator: Director: PaedDr.

Institution name: Coordinator: Director:

Institution name:

Coordinator: Director:

Institution name:

Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director: Dětský domov Hodonín, příspěvková organizace Jiří Zemský Mgr. Vlastimil Kluďák

Dětský domov se školou, SVP a ZŠ Chrudim Naďa Majorová PhDr. Lenka Kábelová

Dětský domov se školou a základní škola Těrlicko – Horní Těrlicko Alois Vodák Eva Němečková

Dětský domov se školou, základní škola a školní jídelna, Veselíčko 1 Marie Lukášová Mgr. Petr Navrátil

Dětský domov Strážnice, příspěvková organizace Miroslav Tomčal Olga Lysá

Dětský domov Vizovice Ludmila Halová Mgr. Dušan Mynář

Dívčí katolická střední škola Sestra Judith Mgr. Luboš Hošek

Doctrina – Podještědské gymnázium s.r.o. Martin Tučík PaedDr. Jaroslava Šiftová

Dóza – středisko volného času Velké Meziříčí, příspěvková organizace Alena Vidláková Ing. Bc. Alena Vidláková

Dům dětí a mládeže "Na Výstavišti", Husova 201, 293 01 Mladá Boleslav Helena Holínková Alena Holíková

Dům dětí a mládeže a školní družina Oslavany, okres Brno-venkov, příspěvková organizace Martin Flekal Martin Flekal

Dům dětí a mládeže Kyjov, příspěvková organizace města Kyjov David Hegedus Mgr. Iva Soldánová

Dům dětí a mládeže Nová generace, Hradec Králové Filip Frýda, Tereza Hejtmánková Vít Pospíšil

Institution name: Coordinator: Director:

Institution name:

Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director: Dům a dětí mládeže Praha 3 - Ulita František Vaníček Bc. Josef Chmel

Dům dětí a mládeže Rokycany Martina Beranová Karel Vodička

Dům dětí a mládeže Sova Cheb, Goethova 26, příspěvková organizace Eva Pupáková Ing. Miloslav Šverdík

Dům dětí a mládeže Symfonie, Poděbrady, Za Nádražím 56 Yvona Dočkalová Bc. Jitka Karbulková, Dis.

Dům dětí a mládeže Trend Roudnice nad Labem, Školní 1803 Jarmila Vošahlíková Mgr. Jarmila Vošahlíková

Dům dětí a mládeže Vikýř, příspěvková organizace, Jablonec nad Nisou Andrea Tauchmanová Bc. Martina Šípková

EDUCAnet – Gymnázium a střední odborná škola České Budějovice, s.r.o. Marie Nováková Mgr. Jaroslava Dědková

EDUCAnet – Gymnázium, SOŠ a ZŠ Praha, s.r.o. Irena Horváthová Mgr. Jakub Pour, MBA

English International School Prague, s.r.o. Helen Gulliford Mel Curtis

Everyday Saturday z.s. Kateřina Vaňáková Kateřina Vaňáková

Gymnázium a Jazyková škola Zlín Svatava Benešová Mgr. Alena Štachová

Gymnázium Benešov Pavla Šintalová Mgr. Roman Hronek

Gymnázium Bohumila Hrabala v Nymburce Andrea Slavíková RNDr. Jiří Kuhn

Institution name: Coordinator: Director:

Institution name:

Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director:

Institution name: Coordinator: Director:

Institution name:

Coordinator: Director:

Institution name: Coordinator: Director: Gymnázium Brno-Řečkovice, příspěvková organizace Jitka Hásková RNDr. Peter Krupka, Ph.D.

Gymnázium Budějovická 680, Praha 4 Blanka Čonková PaedDr. Zdeňka Bednářová

Gymnázium Čakovice Veronika Starečková PhDr. Daniela Hochmanová

Gymnázium Dr. Emila Holuba Jana Doskočilová Mgr. Andrea Daňková

Gymnázium DUHOVKA, s.r.o. Nela Králová Petr Hopfinger

Gymnázium Evolution Jižní Město Daniel Taras Mgr. Tomáš Mikeska

Gymnázium Evolution Sázavská Petra Váchová PaedDr. Růžena Preissová

Gymnázium F. X. Šaldy, Liberec 11, Partyzánská 530, příspěvková organizace Jiří Jírovský Mgr. Václav Ulvr

Gymnázium Františka Křižíka a základní škola, s.r.o. Jakub Siegl Mgr. Šárka Chvalová

Gymnázium Hostivice Jan Šperl Ing. Bc. Petra Šnajberková

Gymnázium Christiana Dopplera Mgr. Alžběta Bukáčková Mgr. Renata Pauchová

Gymnázium J. A. Komenského a jazyková škola s právem státní jazykové školy Uherský Brod Milena Šišáková RNDr. Jaroslav Krpal

Gymnázium J. K. Tyla, Hradec Králové, Tylovo nábřeží 682 Markéta Urbanová Mgr. Robert Novák

Institution name: Coordinator: Director:

Institution name: Coordinator: Director: Gymnázium J. S. Machara, Brandýs nad Labem – Stará Boleslav Martina Skřivanová RNDr. Bohumila Kysliková

Gymnázium J. Seiferta, o.p.s., Praha Matyáš Peterka Mgr. Martin Metelka

Gymnázium J. Heyrovského Jakub Koráb RNDr. Vilém Bauer

Gymnázium Jana Nerudy, škola hl. m. Prahy Petra Šípková PhDr. Zuzana Weinerová

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